# How to Measure Bias in Automatic Speech Recognition Systems?

# A Bias Metric Without a Reference Group

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#### Limitations of this approach:

- a. Binary decision outcomes
  - The privileged group and the non-privileged group [5]
  - No insight into inter-group biases
- b. Standardizing reference group characteristics
  - Ethical concern regarding the standardization of what constitutes a "normal" speech characteristic

#### Aim

Approach to measuring bias in ASR systems that eliminates the use of a reference group

# **3 Methodology**

I evaluate these models on my bias metric:

- the E2E Conformer model trained on CGN dataset (NoAug, SpAug, SpSpecAug)
- Open Al's Whisper model (W<sub>s</sub>, W<sub>s</sub>Ft<sub>cqn</sub>)

I use Jasmin dataset as my testing set with two speaking styles (Rd, HMI) and speaker groups:

Non-native Teenagers (NnT)

Non-native Adults (NnA)

- Dutch Children (DC)
- Dutch Teenagers (DT)
- Dutch Older Adults (DOA)

# **4 Final Design**

$$b_{avg_{(MS)}} = \frac{1}{G} \sum_{g \in G} WER_{g_{(MS)}}$$

$$G2_{\mathrm{avg\,log\,ratio}}(g_{(MS)}) = -\ln \frac{b_{g_{(MS)}}}{b_{\mathrm{avg}_{(MS)}}}$$

$$\operatorname{Sum}_M = \sum_{g \in G} \operatorname{B}(g_{MRd}) + \operatorname{B}(g_{MHMI})$$

## 5 Limitations and Future Work

- Hard to estimate effectiveness of bias metric as there is no ground truth to bias
- Simulated environment where one or multiple groups are artificially biased [1]

# 6 Results



#### Figure: G2<sub>mindiff</sub> and G2<sub>normdiff</sub> [6]



#### Figure: G2<sub>avg log ratio</sub> [3] References

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# **1** Introduction

Automatic speech recognition (ASR) is concerned with converting spoken language into text. However, as human speech is naturally highly variable, depending on context, region, or age, producing an objective transcription of the speech [2] is challenging. Research shows that ASR models show bias, e.g., between genders and races [4].



Figure: Average WER across multiple models [4]

### Group fairness

Accepting similar outcomes across different speaker (demographic) groups [7]

#### Bias

A performance difference, specifically an error rate difference, between various speaker groups [6]

## 1.1 Bias metric

 $G2_{reference group_{diff}} = b_{spk_a} - b_{reference group}$ 

G2<sub>reference group<sub>diff</sub> refers to Bias metric</sub>

b refers to Base metric

in our case Word Error Rate (WER)

# **2 Problem description**

Existing bias metrics typically use a "reference group". The reference group serves as a baseline, i.e., its word error rate is compared to that of other groups to observe potential bias in the system.









Figure:  $\sum G2_{avg \log ratio}$  [3, 1]

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